



The Michels Family of Companies

SUPPLIER DIVERSITY POLICY

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Through our Core Values, The Michels Family of Companies recognizes the importance of operating in a socially responsible manner to make meaningful contributions to the economic growth of companies and communities in which we live and work. These principles define our Supplier Diversity Policy:

- Ensure inclusion of diverse suppliers and subcontractors in the procurement process.
- Bring value to our customers by exceeding or meeting project specific goals.
- Develop and sustain beneficial relationships with diverse, small, and local suppliers and subcontractors that strengthen the industries in which we operate.
- Foster relationships with businesses specifically from geographically, economically, and socially disadvantaged backgrounds to encourage growth and success for all.
- Champion the value of a diverse supplier base to internal and external stakeholders.
- Lead and advocate for the creation of inclusive opportunities within the industry.

Supplier Diversity compliance within Michels is supported through the commitment of resources, sharing of information, providing applicable training on supplier diversity best practices, and adopting proactive approaches aligned with construction industry standards.

Michels is committed to periodically reviewing this Policy to ensure best in class performance, relevance, and compliance.

Pat Michels
President
Michels Corporation

10/12/23

Date

Kevin Schaefer
Senior Director of Equipment Systems & Services
Michels Corporation

10-12-23

Date

Brian Mitchell
Supplier Diversity Manager
Michels Corporation

10 - 12 - 23

Date

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...
& MORE

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