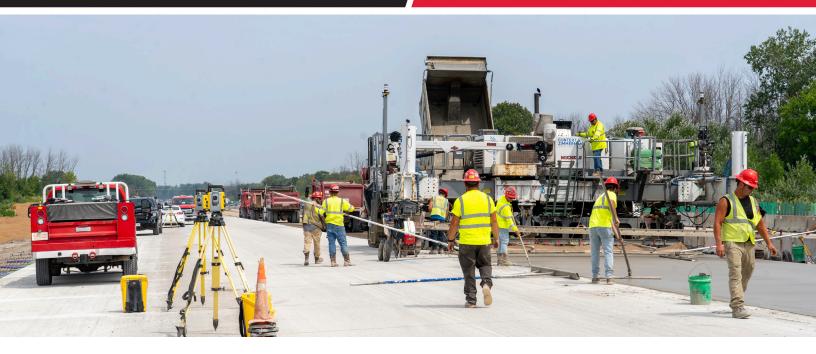


DBE PROGRAM | WE DO THAT ... & MORE



ABOUT MICHELS

In keeping with our core values and commitment to social responsibility, Michels includes diverse firms in our procurement and construction process. We foster relationships with businesses from geographically, economically and socially disadvantaged backgrounds to encourage growth and success for diverse suppliers and subcontractors, our operations and the industries in which we operate. We believe creating opportunities for everyone is good business.

Partnerships & DBE Involvement

- WTBA member
- Aggregate Producers of Wisconsin
- WisDOT contractor
- · Mentor-Protégé Program
- Golden Shovel active participant & award winner
- I-41 DBE Stakeholders Advisory

1229-04-76 IH 43

Goal 10% | Executed 11.92% Contract value: \$107 million

5420-02-72 STH 113

Goal 3% | Executed 4.96 % Contract value: \$9.8 million

3732-09-71 CTH K

Goal 4% | Executed 32.45% Contract value: \$7.2 million

We want to thank you and everyone at Michels for the opportunity to work with you on numerous projects over the past 23 years. The size and scope of projects we've done work on for Michels companies have grown as our company has grown. The good working relationship we have with everyone at Michels has helped us successfully work through complex challenges on projects.

Ann M. Neshek Arrow-Crete Construction, LLC. Twin Lakes Transit values working with companies like Michels who pay attention to detail, accurate scheduling, prompt payment and have an open style of communication. We can always count on direct answers from project managers, office personal and dispatchers.

Karen Baumhardt Twin Lakes Transit Ltd.